

VOTING RESULT

ANNUAL GENERAL MEETING OF SHAREHOLDERS ROYAL HEIJMANS N.V. 16 APRIL 2025

Total number of outstanding shares: 27.478.006

Maximum number of votes: 27.478.006

Agenda item punt 3c

Advisory vote remuneration report 2024

| | | |
|------------------------|------------|--------|
| Total casted votes | 27.471.415 | 100% |
| Casted votes in favour | 27.253.875 | 99,21% |
| Casted votes against | 217.540 | 0,79% |
| Votes withheld | 3700 | |

Agenda item 4a

Adoption of the 2024 Annual Accounts

| | | |
|------------------------|------------|-------|
| Total casted votes | 27.347.533 | 100% |
| Casted votes in favour | 27.320.033 | 99,9% |
| Casted votes against | 27.500 | 0,1% |
| Votes withheld | 110.072 | |

Agenda item 4c

Approval profit appropriation 2024

| | | |
|------------------------|------------|------|
| Total casted votes | 27.416.651 | 100% |
| Casted votes in favour | 27.416.651 | 100% |
| Casted votes against | 0 | 0% |
| Votes withheld | 57.967 | |

Agenda item 4d

Granting of discharge to the members of the Executive Board

| | | |
|------------------------|------------|--------|
| Total casted votes | 27.364.547 | 100% |
| Casted votes in favour | 27.307.757 | 99,79% |
| Casted votes against | 56.790 | 0,21% |
| Votes withheld | 110.072 | |

Agenda item 4e

Granting of discharge to the members of the Supervisory Board

| | | |
|------------------------|------------|--------|
| Total casted votes | 27.364.547 | 100% |
| Casted votes in favour | 27.307.757 | 99,79% |
| Casted votes against | 56.790 | 0,21% |
| Votes withheld | 110.072 | |

Agenda item 5c

Reappointment A.E. Traas as member SB

| | | |
|------------------------|------------|--------|
| Total casted votes | 27.470.827 | 100% |
| Casted votes in favour | 27.440.721 | 99,89% |
| Casted votes against | 30.106 | 0,11% |
| Votes withheld | 3.692 | |

Agenda item 7a

Reappoint external auditor, financial audit

| | | |
|------------------------|------------|------|
| Total casted votes | 27.471.208 | 100% |
| Casted votes in favour | 27.471.068 | 100% |
| Casted votes against | 140 | 0% |
| Votes withheld | 3.411 | |

Agenda item 7b

Appointment external auditor sustainability report

| | | |
|------------------------|------------|-------|
| Total casted votes | 27.470.923 | 100% |
| Casted votes in favour | 27.416.511 | 99,8% |
| Casted votes against | 54.412 | 0,2% |
| Votes withheld | 3.696 | |

Agenda item 8

Purchase of company shares

| | | |
|------------------------|------------|-------|
| Total casted votes | 27.453.048 | 100% |
| Casted votes in favour | 27.425.400 | 99,9% |
| Casted votes against | 27.648 | 0,1% |
| Votes withheld | 21.571 | |

Agenda item 9a

Powers of the Executive Board to issue shares: nomination as competent body to issue shares and restrict / exclude preferential rights

| | | |
|------------------------|------------|--------|
| Total casted votes | 27.471.209 | 100% |
| Casted votes in favour | 27.351.331 | 99,56% |
| Casted votes against | 119.878 | 0,44% |
| Votes withheld | 3.410 | |

Agenda item 9b

Powers of the Executive Board to issue shares: nomination as competent body to issue shares in connection with a rights issue and restrict / exclude legal preferential rights

| | | |
|------------------------|------------|--------|
| Total casted votes | 27.471.209 | 100% |
| Casted votes in favour | 27.387.366 | 99,69% |
| Casted votes against | 83.843 | 0,31% |
| Votes withheld | 3.410 | |

Rosmalen, 28 April 2025